



Located in the Greater Vancouver Regional District, the City of Burnaby is the third largest city in British Columbia. A local government providing essential services to 200,000 citizens in an urban and residential environment, the City has over 3,000 employees and covers 36 square miles of land. The City features high density residential areas, major commercial town centers, rapid transit, high technology research and business parks, comprehensive industrial estates and major post-secondary institutions.



The information, presentation and level of detail provided by Nakisa OrgManagement Series were previously unavailable to us. Tightly integrated with our portal, Nakisa OrgManagement Series benefits all city departments by providing a highly visible organization structure.



Rick Earle
Project Director
The City of Burnaby

City of Burnaby

KEY CHALLENGES

- ➔ Insufficient visibility into the organization structure; information unavailable in legacy system
- ➔ Manual preparation of organization charts; difficult to maintain
- ➔ Organizational data not automatically updated leading to out-of-date or inaccurate information
- ➔ Inefficient communication of corporate structure
- ➔ Difficulty planning for future growth

PROJECT OBJECTIVES

- ➔ Visibility: Provide in-depth visibility of the organization structure from one centralized location
- ➔ Up-to-Date Information: Automatically display information from SAP in real-time and offer ease of maintenance
- ➔ Secure: Control access to sensitive data and ensure the integrity of human capital information
- ➔ Planning: Model various “what if” scenarios to determine impact on the organization

THE SOLUTION

Nakisa[®] OrgChart
Nakisa[®] Directory
Nakisa[®] OrgModeler

WHY NAKISA

Nakisa’s flexible visualization solutions provide real-time, up-to-date organization structure information directly from SAP, allowing for strategic decision making and modeling.

THE RESULTS

- ➔ Increased workforce visibility through real-time integration with SAP that fully leverages role-based security
- ➔ Integrated with the company portal; access is city-wide
- ➔ Improved quality of organizational data
- ➔ Enhanced decision making with fast and easy access to workforce data

WEBSITE

<http://www.city.burnaby.bc.ca>

INDUSTRY

Local Government

EXISTING ENVIRONMENT

SAP ERP 6.0
SAP Portal

ABOUT NAKISA

Our goal is to empower organizations with in-depth visibility into the enterprise so they can view, update, model and analyze their talent inventory and make faster, better decisions. We transform human capital data into strategic business intelligence, giving companies the insight they need into their talent and organizations to support overall corporate objectives.

Nakisa's visualization solutions are fully interoperable with the major Enterprise Resource Planning (ERP) platforms on the market and provide a single point of access to critical HR data for succession planning, organization charting and workforce modeling. The only Talent and Organization Management vendor fully certified by SAP, Oracle and Microsoft, Nakisa offers proven solutions that have been deployed to millions of users globally. Customers benefiting from Nakisa's visualization solutions include Coca-Cola, Kohler, Motorola, Michelin, Airbus, RBC Financial Services, Wrigley, Carrefour, Statoil, Merck and Alstom. For more information, visit: www.nakisa.com. Nakisa – Visualize What Matters Most™.

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