NAKISA®
Visualize What Matters Most

Ivanhoe Cambridge

Ivanhoe Cambridge

Headquartered in Montreal, Quebec, Canada, Ivanhoe Cambridge is a pre-eminent Canadian-based global property owner, manager, developer and investor, focusing on high-quality shopping centres located in urban areas. Beyond its strong Canada-wide presence, the Company is also active in the United States, Brazil, Europe and Asia. Its real estate portfolio consists of almost 46 million square feet of retail space and includes some 70 regional and super-regional shopping centres. As at December 31, 2006, the market value of Ivanhoe Cambridge's assets reached CAD $12.2 billion.

KEY CHALLENGES

➔ After the merger of Ivanhoe and Cambridge, the company had duplicate systems that challenged communication organization-wide
➔ Manual creation of organization charts and directories using Microsoft Excel, Word and Power-Point was time-consuming
➔ Lack of global workforce visibility and much time was spent searching for organizational resources
➔ Outdated information was transmitted throughout the organization

PROJECT OBJECTIVES

➔ Visualization: Provide employees with a clear snapshot of organizational roles, relationships, hierarchies and employee details
➔ Centralize Information: Provide a single, real-time source of employee information to facilitate communication
➔ Multilingual: Implement a solution to effectively communicate with both French and English employees
➔ Efficiency: Eliminate time wasted searching for organizational information and resources

THE SOLUTION

Nakisa® OrgChart
Nakisa® Directory

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Nakisa's visualization solutions provide Ivanhoe Cambridge with consistent access to real-time, bilingual and accurate human resource information. By having a centralized source of global employee data, users are able to effectively communicate and collaborate company-wide.

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David Smith,
Vice President, Human Resources,
Ivanhoe Cambridge

WHY NAKISA

Nakisa was the only vendor to meet the requirements for a multi lingual, web-based visualization solution that provides real-time, accurate workforce information through one centralized, easy-to-use interface.

THE RESULTS

➔ Seamlessly integrated with the corporate portal, over 1,000 employees have access to real-time workforce data globally;
➔ Increased visibility and enhanced communication – employees have a clear understanding of organizational structure;
➔ Manual creation of organization charts and directories has been eliminated, allowing employees to focus on value-added tasks

WEBSITE
http://www.ivanhoecambridge.com/

INDUSTRY
Real Estate

EXISTING ENVIRONMENT
SQL Server

ABOUT NAKISA

Our goal is to empower organizations with in-depth visibility into the enterprise so they can view, update, model and analyze their talent inventory and make faster, better decisions. We transform human capital data into strategic business intelligence, giving companies the insight they need into their talent and organizations to support overall corporate objectives.

Nakisa's visualization solutions are fully interoperable with the major Enterprise Resource Planning (ERP) platforms on the market and provide a single point of access to critical HR data for succession planning, organization charting and workforce modeling. The only Talent and Organization Management vendor fully certified by SAP, Oracle and Microsoft, Nakisa offers proven solutions that have been deployed to millions of users globally. Customers benefiting from Nakisa's visualization solutions include Coca-Cola, Kohler, Motorola, Michelin, Airbus, RBC Financial Services, Wrigley, Carrefour, Statoil, Merck and Alstom. For more information, visit: www.nakisa.com. Nakisa – Visualize What Matters Most™.

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