



Surrey County Council is a local government focused on delivering outstanding services to over one million residents who use one or more of their services every day, including schools, roads, fire and rescue, social services and libraries.

Surrey County Council has a workforce larger than most UK companies and an annual budget of more than £1 billion — on par with FTSE 100 companies.



Nakisa OrgChart has provided Surrey County Council with a whole new level of visibility that allows us to fully understand, validate and analyze our organization structure.



Mike Lea
HR & Payroll Specialist
Surrey County Council

Surrey County Council

KEY CHALLENGES

- ➔ No solution in place to validate organizational structure or accuracy of human capital data
- ➔ SAP workflow not fully understood
- ➔ Inability to effectively communicate organizational structure changes to employees

PROJECT OBJECTIVES

- ➔ Rapid Implementation: Aggressive roll-out of visualization solution with restructuring project
- ➔ Visualization & Integration: Automatically display up-to-date structural information directly from SAP
- ➔ Reporting & Analytics: Present complex data in an easy-to-understand, intuitive format
- ➔ Data Accuracy: Validate organizational structure and accuracy of workforce data

THE SOLUTION

Nakisa[®] OrgChart

WHY NAKISA

Nakisa was selected for its flexibility and capacity to meet the aggressive timelines of Surrey County Council's restructuring project. Seamlessly integrated with SAP, Nakisa provides visibility and transparency into structural and workforce information through a dynamic, easy-to-use solution.

THE RESULTS

- ➔ Directly integrated with the corporate Intranet, 10,000+ employees have access to up-to-date information organization-wide
- ➔ Structural and employee data validation is quicker and more efficient, improving the accuracy of workforce information
- ➔ In-depth visualization of aggregate workforce data, such as headcounts and number of unoccupied/occupied positions, has enhanced critical decision making
- ➔ Able to interpret SAP data into a more understandable format

WEBSITE

<http://www.surreycc.gov.uk/>

INDUSTRY

Local Government

EXISTING ENVIRONMENT

SAP ERP 4.7

ABOUT NAKISA

Our goal is to empower organizations with in-depth visibility into the enterprise so they can view, update, model and analyze their talent inventory and make faster, better decisions. We transform human capital data into strategic business intelligence, giving companies the insight they need into their talent and organizations to support overall corporate objectives.

Nakisa's visualization solutions are fully interoperable with the major Enterprise Resource Planning (ERP) platforms on the market and provide a single point of access to critical HR data for succession planning, organization charting and workforce modeling. The only Talent and Organization Management vendor fully certified by SAP, Oracle and Microsoft, Nakisa offers proven solutions that have been deployed to millions of users globally. Customers benefiting from Nakisa's visualization solutions include Coca-Cola, Kohler, Motorola, Michelin, Airbus, RBC Financial Services, Wrigley, Carrefour, Statoil, Merck and Alstom. For more information, visit: www.nakisa.com. Nakisa – Visualize What Matters Most™.

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