

Case Study

NAKISA HANELLY



Customer Bio:

Commanding the eastern end of the Greater Toronto Area, Oshawa is a dynamic city ripe with opportunity. Oshawa, with a population of more than 146,000 citizens, is the flagship community in one of the fastest growing regions in Canada. As the cornerstone of Canada's automotive industry, Oshawa has considerable industrial strength and is extremely diverse in its economic makeup.



By integrating Nakisa with PeopleSoft, all employees have complete visibility of structural information, making it easier for them to find the information they need to do their jobs more effectively.

Dave Mawby, Manager, App Support, City of Oshawa



Key Challenges

- Manual creation of organization charts and directories by multiple departments led to duplication of effort and inefficiencies
- Human capital information was not displayed automatically from which created data inaccuracies
- Unable to visualize up-to-date structural and employee information



Project Objectives

- Integrate seamlessly with PeopleSoft to automate manual processes and improve efficiency
- Implement a centralized source of workforce information to improve communication
- Provide visibility of structural information city-wide to make searching for organizational resources quicker and easier



The Results

- Automation of manual processes to better manage workforce information and allow employees to focus on their tasks
- Seamlessly integrated with the City's Intranet, employees have a thorough understanding of the city structure through one centralized source
- Complex organizational searches allow users to find peers, employee competencies, union affiliation, position numbers, and more
- User-friendly interface enables users to easily visualize structural hierarchies with complete employee details



The Solution

Nakisa org charting software with PeopleSoft integration module

Why Nakisa?

Nakisa was selected for its dynamic integration with PeopleSoft and its flexibility to configure the solution to meet the City's business processes and visualization requirements.

To learn more about the Nakisa Hanelly solution and how it will be effective for your organization, visit www.nakisa.com/hanelly or email info@nakisa.com.